

## CERTIFICATE IN MANAGEMENT FOR THE MEDTECH SECTOR

This one-year skills-based blended learning programme, developed by the Irish Medtech Skillnet in collaboration with the Kemmy Business School, University of Limerick, provides a sound introduction to management for the medical technology sector. It was developed for employees who aspire to consolidate their existing operational experience and gain a formal management qualification.

#### **PROGRESSION**

The Certificate in Management is the first year in a possible three-year programme. After successful completion of the Certificate, graduates will be eligible to progress to a Diploma (additional one-year), and a Bachelors degree programme (additional one-year, following Diploma).

In collaboration with:





#### **ABOUT IRISH MEDTECH SKILLNET**

Working in partnership with Skillnet Ireland and our contracting organisation, the Irish Medtech Association (Ibec sector), the Irish Medtech Skillnet has over the past number of years grown substantially in direct response to the training needs of Industry. Total expenditure (2008 - 2017) is over €6.3 million.

Currently 38,000 people are employed in Medtech in Ireland.

#### **PROGRAMME AIMS**

This programme is an introduction to management aimed at current and aspiring people managers and supervisors with the necessary knowledge, skills and competencies to become highly effective managers within their individual departments and organisation.

The programme is delivered in a blended format via tutor facilitated interactive workshops and additional self-directed online learning by the participant and assessed through continuous assessment. The Certificate in Management allows you to obtain a 3rd level qualification in Management whilst you work.

#### **ENTRY REQUIREMENTS**

- Those who wish to develop a range of skills including self-management, team management and interpersonal skills.
- Those seeking a third level qualification in management.
- The programme is open to managers, supervisors or those aspiring to a managerial role with a minimum of two years organisational experience.

#### **PROGRAMME COSTS**

Irish Medtech Skillnet Member Rate €1,500 Non-Member €2.000

#### **CERTIFICATION**

QQI Level 6 Certificate

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#### LEARNING APPROACH

- A tutor facilitated skills based workshop is held at which practical exercises and applications reinforce the learning material studied by participants.
- Participants prepare for each module completing private study sessions based upon guided reading, textbooks and self-assessment questions.
- An assignment is completed for each module, with detailed written feedback from tutors.
- Ongoing coaching, advice and support provided for the duration of the programme.

#### **LEARNING OUTCOMES**

On completion of the programme participants will be able to:

- Recognise and integrate fundamental core management principles and theories.
- Differentiate the central managerial components of one's organisational role from the technical and administrative components.
- Apply a comprehensive range of management skills and techniques to improve individual, team and organisational performance.
- Employ interpersonal skills, confidence and ability to achieve personal targets and goals.
- Identify learning needs and commit to long-term professional development.

#### CERTIFICATE IN MANAGEMENT PROGRAMME

#### **SEMESTER 1:**

- Orientation
- Online Induction
- Managing Communications & Reflective Learning Journal
- · Motivating the Team
- Selecting the Team
- · Management and Leadership
- Selecting the Team: Interviews
- Managing Communications: Presentations

#### **SEMESTER 2:**

- Managing Performance
- · Case Study Briefing
- Managing Employee Relations
- Quality Management
- Managing Change and Conflict
- Managing Employee Relations Interviews
- Case Study Presentation

### For further information please contact:

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